

Complete Talent Management From The Most Trusted Partner

SumTotal Systems, Inc. is the global leader in complete talent management software that enables organizations to more effectively drive business strategy. Recognized by industry analysts as the most comprehensive talent management solution, SumTotal provides full employee lifecycle management, including a core system of record, from a single provider for improved business intelligence. We offer customers of all sizes and in all industries the most flexibility and choice with multiple purchase, configuration, and deployment options. With more than 1,800 customers and 25 million users worldwide, we have increased the performance of the world's largest organizations.

Most Experienced

SumTotal brings 25 years of learning and talent management experience to the HR industry. With 25+ Million users and 1,800+ customers deployed in 156 countries across 39 different languages, we have the deepest experience in complex global deployments.

Customers choose SumTotal because we fundamentally understand their complex business challenges. Having deployed talent management solutions for many of the world's largest and most complex organizations, including 43% of the Fortune 500, we have implemented a wealth of best practices into our solutions. With the deepest multinational domain expertise of any talent management vendor, SumTotal can help solve your unique challenges.

Leading global enterprises, mid-sized organizations, educational institutions, and government agencies around the globe trust and rely on SumTotal as their long-term business partner. SumTotal brings the most proven, enterprise-class talent management solution and services that can help your organization to achieve immediate bottom-line results.

Most Innovative

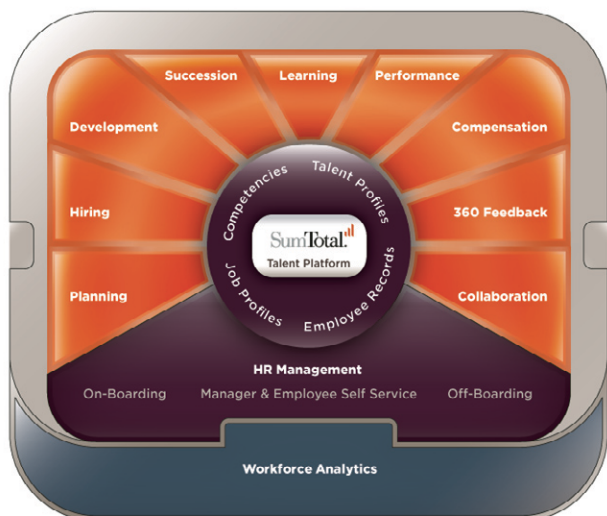
SumTotal is a proven industry innovator. We were first-to-market with a complete talent management platform nearly a decade ago, and we have consistently delivered innovative capabilities to our learning management buyers for years. Our passion for innovation is only matched by our ability to execute, and that is why our global customers rely on us to help them achieve tangible business results.

Key Benefits

- 25 Million Users
- 1,800+ customers
- Global Enterprise Focused
- Average 14,000 ee
- 43% Fortune 500

Key Highlights

- Recognized by industry analysts as the "most comprehensive"
- Consistently top rated in analyst reports, including those from Bersin & Associates, Forrester, Gartner, and Ventana Research
- Described consistently as a "market visionary" and "the top choice for global organizations"
- First-to-market with a talent management platform that supports all key HR and talent processes
- Described by industry luminary Bill Kutik as "the pioneer" of talent management



Most Complete

SumTotal is uniquely positioned to help organizations with our comprehensive talent management platform that connects end-to-end workforce processes, improves business insight across your entire organization, and offers a superior user experience.

Through an easy-to-use, natively-integrated platform, SumTotal connects your critical workforce processes to more effectively plan, hire, align, manage, develop, train, motivate, retain, and analyze your high performing workforce.

With SumTotal, organizations are better able to optimize resource planning and allocation, control administrative costs, motivate employees and managers, align the workforce with corporate objectives, and drive business performance.

Validated by leading industry analysts as the most comprehensive solution available, SumTotal's is the only vendor to offer your organization unprecedented flexibility to link every component of the employee lifecycle:

- Learning
- Performance
- Compensation
- Succession
- Development
- 360 Feedback
- On-boarding/Off-boarding
- Hiring
- Social Collaboration
- HR Management (HRMS)
- Workforce Planning
- Analytics

One Vendor, One Version of The Truth

SumTotal is the only HR solutions provider to provide one version of the truth for improved business intelligence and decision making. Our innovative platform offers complete end-to-end employee lifecycle management, holistic talent management workflows, and comprehensive cross-functional reporting and analytics. No other vendor can come close to providing the level of analytic insight into your business than SumTotal.

"When we were evaluating the different options that we had for implementing a platform to run across all of our different business units, SumTotal was the only one that actually had all of the modules we needed in one integrated solution."

Veronica Elizondo
Director of Human Capital Projects
ALFA

About SumTotal

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